

RECRUITMENT CODE OF ETHICS OF KNOX COLLEGE

COLLEGE PANHELLENIC ASSOCIATION

We, the members of sororities at Knox College, agree to promote honesty, respect, siblinghood and cooperation within the College Panhellenic Association (CPA) and our respective chapters and in our daily lives. This code of ethics is designed to inspire our members, reinforce exemplary conduct and values-based leadership and perpetuate lifelong membership to enrich the sorority and Panhellenic experience.

We, as College Panhellenic Association members of Knox College, agree on and commit to:

- Uphold and demonstrate the Panhellenic spirit in thought, word and action through our chapters as well as individual members.
- Demonstrate ethical behavior and conduct ourselves in a manner consistent with the mission and values of the College Panhellenic, each inter/national organization and our institution.
- Respectfully adhere to the Unanimous Agreements and all policies established by the National Panhellenic Conference (NPC).
- Avoid disparaging remarks about any sorority or collegiate member and refrain from discussing Panhellenic matters with nonmembers.
- Recognize friendly relations with all collegiate members, both sorority members and nonmembers, realizing the importance of creating and building friendships.
- Plan recruitment events that provide opportunities for the greatest possible number of non-affiliated collegians to become sorority members while protecting the rights and privileges of individuals and the chapters.
- Provide a safe, inviting, positive and enriching recruitment experience, understanding that membership is a social experience arrived at by mutual selection.
- Strive to be truthful, honorable, open and friendly to all potential new members during all recruitment events.
- Be respectful of the rights of every potential new member to make a personal choice, including the right not to join the sorority community.
- Refrain from limiting a potential new member's chances of becoming a member of the Panhellenic community by encouraging the potential new member to make an intentional single preference.
- Refrain from promising a bid or encouraging potential new members to drop formal recruitment to be recruited informally instead.
- Utilize clear and unbiased communication between chapters and College Panhellenic.
- Respectfully adhere to the bylaws and recruitment rules of the Knox College Panhellenic Association.
- Abide by all local and federal laws and NPC inter/national member organization bylaws.
- Hold one another accountable to these standards, remembering at all times that we represent not only our individual chapters but also the Panhellenic community as a whole.

As Panhellenic members of Knox College, these are the tenets by which we strive to live.

Date adopted: _____