Assistant Professor of History (Black History in America)

The Department of History at Knox College invites applications for a tenure-track Assistant Professor position in American Black history beginning September 1, 2025. We are open to all specialities, sub-specialties, and time frames.

This position includes an annual six-course teaching load on a 2-per-term basis over three ten-week terms. The successful candidate will be ready to teach both halves of the Power and Inequity in American History survey (to 1865; from 1865); the broad span of Black history in America including at least one course on slavery; and upper-level courses in the candidate's speciality. Other teaching responsibilities will depend upon the candidate's sub-specialties.

Issues of race, power, gender, and inequity are central to the teaching of American history in the department. This position also makes a vital contribution to our commitment to interdisciplinary cooperation, allowing the department to maintain connections with other campus programs and departments, particularly the programs in Africana Studies and Gender and Women's Studies.

Knox College, established in 1837, is an independent, highly selective liberal arts institution with a diverse student body and a strong commitment to undergraduate teaching. In keeping with the college's 187-year commitment to equal rights, Knox actively encourages women and members of other underrepresented groups to apply. Candidates should have a sincere interest in quality undergraduate teaching at an institution that values diversity and close interactions with students, as well as a desire to maintain an active research program. We are particularly interested in creative, energetic teachers of undergraduate students who can contribute to Knox College's considerable diversity and reflect that diversity in their teaching, mentoring, and research. With 21% first-generation college students, 37% of domestic students of color, and more than 20% international students, the College seeks courses appealing and welcoming to all of Knox's students.

Faculty are supported by an active professional development program and substantial institutional resources. (<a href="https://www.knox.edu/offices/faculty-affairs">https://www.knox.edu/offices/faculty-affairs</a>) Knox College provides a competitive salary and a strong benefit package including health, dental, vision and life insurance, and access to a retirement plan; a tuition remission benefit is available after a two-year waiting period. Additional information can be found on our Human Resources webpage at

https://www.knox.edu/offices/human-resources/employee-benefits-and-forms.

**Oualifications** 

Ph.D. in History or related discipline is expected at time of appointment; exceptional ABD candidates will be considered. Teaching experience with undergraduates is preferred.

To apply, candidates should submit:

- 1. A letter of application that addresses the qualifications listed above, the applicant's undergraduate liberal arts teaching philosophy, attention to diversity, and current and future research agenda
- 2. A curriculum vitae
- 3. Names and contact information of three confidential references

Submission via Interfolio: <a href="http://apply.interfolio.com/154828">http://apply.interfolio.com/154828</a>

Review of applications will begin November 1, 2025 and will continue until the position is filled. Questions may be addressed to <a href="mailto:cdenial@knox.edu">cdenial@knox.edu</a>.

Additional materials, including scholarly work and teaching portfolio with syllabi, may be requested of candidates during the screening and interview process. Preliminary interviews will be conducted via online video conference.

## **Knox Notice of Non-Discrimination**

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of the Education Amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

The College official responsible for coordinating compliance with this Notice of Non-Discrimination is the Director of Title IX and Civil Rights Compliance. Any inquiries regarding Title IX or the College's policies that prohibit discrimination and harassment should be directed to the Director of Title IX and Civil Rights Compliance

identified below. The coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to this Notice of Non-Discrimination and the College's policies and procedures.

Director of Title IX and Civil Rights Compliance Old Jail 12 | Campus Box K-209 337 South Cherry Street Galesburg, IL 61401

Phone: 309-341-7751

Email: cultureofrespect@knox.edu

Inquiries about the application of Title IX to Knox may be referred to the Director of Title IX and Civil Rights Compliance, the United States Department of Education's Assistant Secretary for Civil Rights, or both. Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights U.S. Department of Education-Chicago Office 500 W Madison St., Suite 1475 Chicago, IL 60661-4544 Phone: 312-730-1560

Email: ocr@ed.gov

Inquiries regarding the College's policies regarding the Americans with Disabilities Act of 1990 ("ADA"), or Section 504 of the Rehabilitation Act of 1973 ("Section 504") should be directed to either the Human Resources Manager or Director of Disability Support Services identified below.

For Employees:

Human Resources Manager Shannon Lewis Administrative Services Bldg - 112 | Campus Box K-200 368 South Prairie Galesburg, IL 61401

Phone: 309-341-7474 Email: shlewis@knox.edu

For Students:

Director of Disability Support Services Stephanie Grimes Umbeck Science and Math Center E111 | Campus Box K183 340 South West Street

Phone: 309-341-7478 Email: sgrimes@knox.edu

Learn more about our policies and procedures.