

Assistant Professor of Psychology

The Department of Psychology at Knox College invites applications for a tenure-track Assistant Professor position beginning September 1, 2025. We seek a colleague who can offer courses and student research opportunities in either: 1) clinical, counseling, or community psychology or 2) social psychology. A secondary interest or expertise in research methods and statistics would also be a strength.

The position involves an annual six-course teaching load (two each 10-week term) that includes teaching an upper level course in the candidate's area of expertise, supervision of undergraduate research projects, teaching research methods and statistics and potentially either Theories of Personality or Introduction to Psychology. In addition, for the clinical position, we would like the candidate to also be able to teach a course in psychopathology and to contribute to our Clinical Psychology immersion term:

<https://www.knox.edu/academics/immersion-experiences/clinical-psychology-term>. For social psychology, we are especially interested in candidates able to teach a lower level course in social psychology and potentially a course in evolutionary psychology or organizational behavior.

Knox College is an independent, selective liberal arts institution with a strong commitment to undergraduate teaching. Candidates should have a sincere interest in quality undergraduate teaching at an institution that values diversity and close interactions with students, as well as a desire to maintain an active research program. We are particularly interested in creative, energetic teachers of undergraduate students who can contribute to Knox College's considerable diversity and reflect that diversity in their teaching, mentoring, and research. With 21% first-generation college students, 37% of domestic students of color, and more than 20% international students, the College seeks courses appealing and welcoming to all of Knox's students. Experience working with diverse populations of students and a commitment to teach successfully in a multicultural environment are expected.

Faculty are supported by an active professional development program and substantial institutional resources. (<https://www.knox.edu/offices/faculty-affairs>) Knox College provides a competitive salary and a strong benefit package including health, dental, vision and life insurance, and access to a retirement plan; a tuition remission benefit is available after a two-year waiting period. Additional information can be found on our Human Resources webpage at <https://www.knox.edu/offices/human-resources/employee-benefits-and-forms>.

Required Qualifications:

- Ph.D. is expected at time of appointment; exceptional ABD candidates will be considered

Preferred Qualifications:

- An interest in teaching research methods and statistics would be a plus.

To apply, candidates should submit:

1. A letter of application that addresses the qualifications listed above, the applicant's undergraduate liberal arts teaching philosophy, attention to diversity, and current and future research agenda
2. A curriculum vitae
3. Names and contact information of three confidential references

Submission via Interfolio: <http://apply.interfolio.com/154607>

Review of applications will begin October 18th and will continue until the position is filled. Questions may be addressed to psychologysearch@knox.edu.

Additional materials, including scholarly work and teaching portfolio with syllabi, may be requested of candidates during the screening and interview process. Preliminary interviews will be conducted via online video conference.

Knox Notice of Non-Discrimination

In keeping with its commitment to equal rights since it was founded in 1837, Knox College particularly welcomes applications from members of underrepresented groups. Knox College does not discriminate on the basis of sex, pregnancy, gender identity or expression, race, color, creed, national or ethnic origin, religion or religious affiliation, sexual orientation or preference, age, marital or family status, disability, veteran status, or other status protected by applicable federal, state, or local law in admission, financial aid, employment, athletics, or any other aspect of its educational programs or activities. In addition, Knox College is prohibited by Title IX of the Education Amendments of 1972 and its accompanying regulations from so discriminating on the basis of sex.

The College official responsible for coordinating compliance with this Notice of Non-Discrimination is the Director of Title IX and Civil Rights Compliance. Any inquiries regarding Title IX or the College's policies that prohibit discrimination and harassment should be directed to the Director of Title IX and Civil Rights Compliance identified below. The

coordinator will be available to meet with or talk to students, staff, and faculty regarding issues relating to this Notice of Non-Discrimination and the College's policies and procedures.

Director of Title IX and Civil Rights Compliance
Old Jail 12 | Campus Box K-209
337 South Cherry Street
Galesburg, IL 61401
Phone: 309-341-7751
Email: cultureofrespect@knox.edu

Inquiries about the application of Title IX to Knox may be referred to the Director of Title IX and Civil Rights Compliance, the United States Department of Education's Assistant Secretary for Civil Rights, or both. Individuals may also contact the U.S. Department of Education's Office of Civil Rights for additional information.

Office for Civil Rights
U.S. Department of Education-Chicago Office
500 W Madison St., Suite 1475
Chicago, IL 60661-4544
Phone: 312-730-1560
Email: ocr@ed.gov

Inquiries regarding the College's policies regarding the Americans with Disabilities Act of 1990 ("ADA"), or Section 504 of the Rehabilitation Act of 1973 ("Section 504") should be directed to either the Human Resources Manager or Director of Disability Support Services identified below.

For Employees:

Human Resources Manager
Shannon Lewis
Administrative Services Bldg - 112 | Campus Box K-200
368 South Prairie
Galesburg, IL 61401
Phone: 309-341-7474
Email: shlewis@knox.edu

For Students:

Director of Disability Support Services
Stephanie Grimes

Umbeck Science and Math Center E111 | Campus Box K183

340 South West Street

Phone: 309-341-7478

Email: sgrimes@knox.edu

[Learn more about our policies and procedures.](#)