

Search Launch

Knox College | Provost

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Education & Social Impact Practice

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Education & Social Impact Practice





JM Search Overview

Since 1980, JM Search has partnered with clients as a leading retained executive search firm for growth-oriented private and public organizations. Many of our partners and principals were attracted to JM from places like Korn Ferry and Spencer Stuart because they wanted to conduct more high-touch search work. JM restricts its client leads from engaging in more than four recruitments at a time because our founder insists on white glove service for each assignment. We are not nor have we ever been in the business of winning searches and then passing the work off to junior team members.

With over 40 years of experience, our partners are immersed in your search every step of the way, supported by a passionate, cohesive team of recruiting experts. We are honest. We are thoughtful. And we care about your experience with us.

For mission driven organizations, it takes strong leadership to power human potential, forge the way for scalable innovation, and make an enduring impact. Today's most influential organizations are those led by dynamic, transformative, and diverse leaders capable of driving change and providing support in a rapidly changing world.

That's why at JM Search we've built a highly experienced and deeply connected team of experts dedicated to matching inspirational and forward-thinking leaders with mission driven organizations. Regardless of the type of environment (education, nonprofit, corporate), we take pride in gathering a full understanding of the unique needs of each organization and recognize the critical importance of getting it right when hiring at the executive level.

At JM Search, we're dedicated to supporting the ever-evolving needs of our clients to ensure their organizations are making a lasting impact. Since 1980, we've expected nothing less and neither should you.





Search Team



Lionel Anderson

Principal | Education & Social Impact Practice

Lionel Anderson is a Principal at JM Search. He brings years of executive search experience spanning higher ed and social impact sectors and is a trusted adviser to boards and senior leaders engaged in the work of succession planning and presidential transition

He is most sought after for his expertise within the worlds of academia, advocacy, philanthropy, and the intersections therein.

Prior to JM Search, Lionel was a Managing Director in the higher education and non-profit practices at the Diversified Search Group where he served an array of academic and civic sector clients. There he also led inaugural CEO recruitments for private equity and corporate funded social impact 501(c)(3)s, created in the wake of the 2020 social justice movement, to specifically serve HBCUs.

As principal recruitments are concerned, Lionel has led CEO searches for Easterseals, Coastal Community Foundation, the Chemical Heritage Foundation, the Hartford Foundation for Public Giving, Independence Public Media Foundation, and is presently leading the presidency search for Purdue Research Foundation. His higher ed roster of clients comprises Colby College, Fisk University, Northeastern University, Shaw University, Smith College, Temple University, Tuskegee University, University of Louisville, and Whitman College to name a few. He began his executive search career at Isaacson, Miller, following a decade working in college student development.

Lionel earned a B.A. as well as an M.S.Ed. from the University of Pennsylvania. And, for the last 20 years, he has mentored and coached graduate students enrolled within their Graduate School of Education's higher education management program. A former board member of TeenSHARP, a nonprofit college preparatory program for promising low-income students in Philadelphia and Camden, Lionel led efforts to fund the organization's early college tours with students while simultaneously publishing seasonal op-eds with *The New York Times* pertaining to undergraduate student success. He resides in Washington, DC.



Becket McNulty

Sr. Market Analyst

Beck McNulty is a Senior Market Analyst at JM Search, where he plays a pivotal role in driving executive talent acquisition for the firm's Professional Services Executives practice. With extensive experience working across various industries and markets, Beck has assisted numerous clients in identifying, recruiting, and placing top leadership talent.

Since joining JM Search in 2023, Beck has applied his deep expertise in executive search and talent strategy to help organizations strengthen their leadership teams, supporting long-term growth and development. His analytical approach, combined with a keen understanding of market trends, has been instrumental in ensuring that clients have access to the right talent to meet their strategic objectives.

Prior to his role at JM Search, Beck served as a Research Consultant at a boutique executive search firm, where he focused on sourcing senior leadership in a variety of sectors. Over the course of his career, Beck has participated in numerous executive searches, consistently contributing to successful placements of leadership professionals in key roles across different regions.

Beck holds a Bachelor of Arts in Political Science from Miami University. His strong foundation in research and analysis has enabled him to develop a comprehensive understanding of the nuances involved in executive talent acquisition. Beck is committed to aligning top-tier candidates with organizations seeking leadership that can drive both performance and innovation.

A native of New York City and raised in North Jersey, Beck currently resides in Chicago, IL. In his free time, he is an avid soccer fan and enjoys staying informed about global market trends.



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